

**LEBANON CITY COUNCIL  
EXECUTIVE SESSION MINUTES  
February 27, 2023, at 7:11 p.m.**

**Executive Session called per 5 ILCS 120 Sec 2(c)(1) of the Open Meeting Act for consideration of the appointment, employment, compensation, discipline, performance, or dismissal of specific employee of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.**

**Executive Session was called to order at 7:11 p.m.**

**The following were present: Mayor Wright, Attorney Michael McGinley, City Clerk Holper along with the following Alderman:**

**Roll Call: Fero, Reid, Mack, Washington, Wilkens and Witty – Present**

**To specifically discuss the possible increase of compensation for  
Heather Conklin, Jaxson Smith, Penny Zimmerman, Cody Terry and Luanne Holper**

**With no further business to be conducted, Alderman Fero/Washington moved at 7:24 p.m. to adjourn the executive session and return to regular session.**

**Roll Call: Alderperson Bennett, Duckworth, Fero, Wilkens and Witty – yeas**

**MOTION passed 6–0**

**Returned to normal session at 7:24 p.m.**

**Respectfully submitted,**

**Luanne Holper**

**City Clerk**