LEBANON CITY COUNCIL AGENDA July 8, 2024 at 6:30 P.M.

Call to Order

Roll Call

Pledge of Allegiance

Approve Omnibus Agenda - *All action consideration items listed with an asterisk (*) below are considered to be routine and will be enacted in one motion and roll call vote without discussion. Any Alderperson who wishes separate discussion on any item listed on the omnibus agenda may remove that item from the omnibus agenda prior to the vote, in which event the item will be considered in its normal sequence.

- *1. Approve the agenda
- *2. Approve Bills
- *3. Approve minutes from Council Meeting 06/24/2024 and Executive session 06/24/2024

Audience -

Alderperson -

Plan Commission Report-

- 1. PC recommends approval of the request by Mr. Robert Boswell, owner of Lot 6 of the Kittstein Addition at 9981 Oak Grove School Road, to abandon the 20 foot Dudley Court Road easement and allow the city to maintain the 30 foot utility easement.
- 2. Follow up discussion on permitted uses, permitted accessory uses, an special uses in an I-1 District. The PC was asked to discuss further our thoughts on uses in the I-1 District. We did not change our position on this matter from last month's report.

COMMITTEE REPORTS

Streets/Alleys – MEET August 5, 2024, at 6:30 p.m.

- 1. Approve the resolution to provide the stated \$19,000 to match IDOT funding. City funds will come from Utility Tax.
- 2. Discuss/recommend street closures for the Lebanon High School Homecoming Parade.
- 3. Discuss/recommend the placement of 4 Way Stops at the following intersection: Fritz at Dee, Herman at Union and 3rd at Cherry

Finance - MEET July 15, 2024 at 6:30 p.m.

- 1. Discuss O'Fallon and Shiloh Cencom expenses vs amount we are paying for Cencom.
- 2. Discussion/action on pay increases for Mayor, City Treasurer, City Clerk, Deputy Clerk, Alderperson
- 3. Discuss IML Convention Registration and expenses at 9/19/2024 through 9/21/2024.
- 4. Request an Executive Meeting to discuss personnel responsibilities in documenting performances *per 5ILCS 120 Sec 2 (c)(1) of the OMA.

Ordinance – MEET August 5, 2024, at 6:30 p.m.

- 1. Continuing discussion for steps to establish special service tax district.
- 2. Discussion/action on deputy clerk position description language for ordinance.
- 3. Discussion/action on treasurer position description language for ordinance.

Water/Sewer – MEET July 15, 2024 at 6:30 p.m.

<u>Cemetery</u> – MEET August 5 , 2024, at 6:30 p.m.

<u>Health/Safety</u> – MEET July 15, 2024 at 6:30 p.m.

Public Property - MEET August 5, 2024, at 6:30 p.m.

Personnel - MEET July 15, 2024 at 6:30 p.m.

Clerk -

1. City Clerk request to go into executive session to discuss pay increase under 5 ILCS 120 Sec 2(c)(1) of the Open Meeting Act

Treasurer -

Mayor -

- 1. Present for approval a nomination to fill the Ward I position left by the resignation of Beth Wilkins.
- 2. Request to go into executive session to discuss pay increase for the non-union personnel.

 4% was discussed for the 2 superintendents and the City Clerk. * Request to go into Executive Session under 5 ILCS 120 Sec 2(c)(1) of the Open Meeting Act
- 3. Request to go into executive session to discuss back for 2 superintendents due to previously raises that were figured wrong.

Mayor will have exact figures for everyone in the executive session. * Request to go into Executive Session under 5 ILCS 120 Sec 2(c)(1) of the Open Meeting Act

Dept. Heads

CHIEF – WATER –
STREETS – ACCOUNTANT –

Unfinished Business –

1. Update on the personnel manual.

New Business –

1. * Request to go into Executive Session under 5 ILCS 120 Sec 2(c)(1) of the Open Meeting Act the consideration of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Enter executive session with the announcement that there will be votes on the executive session topics. Return from executive session.

Enter regular Council Session

Roll Call

- 1. Vote to approve 4% pay increase for FY 2024-2025 including back pay starting on May 1, 2024.
- 2. Vote to approve payment of back pay for Penny Zimmerman and Cody Terry.

Adjournment

INSTRUCTIONS ON HOW TO MONITOR THE CITY OF LEBANON'S MEETINGS

BE ADVISED this is a public meeting conducted in accordance with Illinois state law and may be recorded for audio and video content.

The City reserves the right to broadcast or re-broadcast the content of this meeting at the City's sole discretion.

The city is not responsible for the content, video quality, or audio quality of any City meeting broadcast or re-broadcast.

Directions for Public Monitoring of the City of Lebanon meetings:

- The City of Lebanon is providing the following phone number for use by citizens to call in just before the start of a meeting: (618) -702-9299
- Once connected, you will be prompted to enter Conference ID #: 4976
- This will allow a member of the public to hear the city council meeting.
- Note: This is for audio monitoring of the meeting, only. Anyone dialing in will not be able to make comments.
- Anyone wishing to address the city council on any subject during the Audience participation portion of the meeting may submit their questions/comments in advance via email clerk@lebanonil.org or by calling 618-537-4976 ext. 100.
- Any comments received prior to 3:00 PM on the day of the meeting will be read into the record